



opportunity profile
DIRECTOR OF STUDENT MINISTRIES





STUDENT MINISTRIES DIRECTOR

Bay Presbyterian Church
Bay Village, OH

Bay Presbyterian (EPC) Church seeks a Student Ministries Director passionate about middle and high school students and eager to go outside of the church building to engage relationally with students not connected to any community of faith.

This historically-strong youth ministry seeks to continue its reputation of introducing students to a relationship with Jesus, nurturing faith in the students of attending families at BPC and developing future leaders for the church and the community.

In a season of growing momentum in student ministries, BPC is eager for energy and stability in a position that has turned over several times in the past three years and someone eager to work with a recently-called Senior Pastor's vision for discipleship evangelism.

CENTERED ON CHRIST

SHAPED IN COMMUNITY

SENT INTO THE WORLD

Bay Presbyterian Church is a community of 1700 members that faithfully calls and equips people to follow Jesus fully. They focus on loving God, loving others, and making disciples. True to its founding as a Sunday School for children over a century ago, BPC places a special value on children, marriages and families. BPC is seeking to become less a church *with* small groups and more of a church *of* small groups.

The church participates in various local ministries that invite membership to participate in evangelism efforts and engage with the most pressing needs in the greater Cleveland area. They actively partner with individuals and organizations engaged in global mission.

It is a member of the Evangelical Presbyterian Church (EPC) denomination with a \$3.2 million operating budget, an urban-based family ministry center and an onsite preschool. On average, 240 students attend Sunday childrens and youth programs.

The Vision

Bay Presbyterian Church seeks to be an inviting community of Christ-Followers committed to the transformation of our lives, our families, our neighborhoods and the world through the surpassing power of the Gospel.

BAY 
PRESBYTERIAN
CHURCH

THE POSITION

BPC is seeking a Student Ministries Director that feels deeply called to ministering to middle- and high school aged students in their neighborhood. A gift for relational evangelism and outreach and energizing others toward evangelism is important for this role. The ideal leader will have experience developing engaging youth discipleship programs and energy both to sustain and innovate based on emerging needs of the youth in Bay Village.

As a key team member on a talented staff, BPC is looking for someone that is eager to discover ways to integrate student ministry into the day-to-day life of the church. The ideal candidate has experience working across a breadth of stake holders and has a vision for a vibrant multi-generational community of faith.

- Develop and Execute strategy for Discipleship Evangelism across student ministry department
- Provide executive leadership for student ministries department including full-time staff members, interns, and volunteers
- Actively engage in evangelism and discipleship relationships outside the walls of the church (*contact work with students*)
- Lead dynamic discipleship and evangelism programming on Sundays and Midweek
- Recruit and train volunteer leaders to facilitate small groups, participate in regular programming and share Jesus with all students in the local community
- Collaborate with Discipleship and Family Ministry personnel to build trusting relationships with parents and caregivers
- Introduce students to scripture and equip them to follow Jesus
- Serve as the primary leader of either middle school or high school student programming and help facilitate the other student program.
- Preach occasionally to the congregation in Sunday worship
- Build relationships with the congregation through regular presence and participation in Sunday worship services





QUALIFICATIONS

- Vibrant and authentic relationship with Jesus Christ
- Evidence of calling specifically to middle and high school age group
- Desire to demonstrate genuine interest in students and the gospel through consistent presence
- Evidence of a vibrant prayer and devotional life
- At least five years of experience leading youth outreach and discipleship programs in church or para-church (*Young Life, Youth for Christ, or similar*)
- Ability to quickly build trust with students, parents and staff
- Awareness and experience with a breadth of resources effective in ministry to students
- Gifted and motivated relational evangelist with a proven track record of leading students to Jesus
- Dynamic communicator with a keen ability to make the Gospel clear to middle and high school students
- Evidence of a strong work ethic in environments with minimal supervision
- Bachelors degree. *Theological Masters degree preferred*
- Awareness and adherence to the reformed theological tradition, consistent with essential tenants of EPC

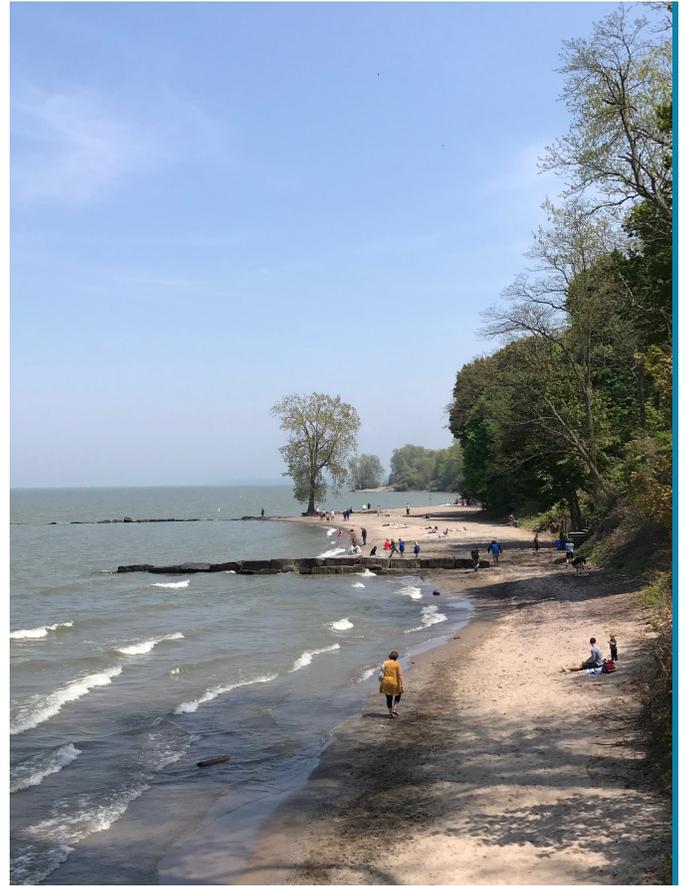


THE COMMUNITY

No longer reduced to “the mistake on the lake”, Clevelanders love their city and will tell you with a genuine smile, “Cleveland is a world-class city without the world-class ego.” Located on the lovely shores of Lake Erie, Northeastern Ohio offers its residents everything from world-class cultural institutions, world-renowned healthcare and even a world-championship sports team.

Cleveland, with population just under 400,000 is the center of the Northeastern Ohio region of over two million residents, is experiencing a rebirth of sorts as millennials and empty-nesters are making their home in the downtown core in record numbers. Downtown Cleveland is abuzz with art galleries, community festivals, restaurants, breweries, the Rock-n-Roll Hall of Fame and much more. Despite this rebirth, Cleveland and Northeastern Ohio continues to be remarkably affordable for families to live in and thrive.

Bay Presbyterian serves the west shore of Cleveland. The Westshore continues to grow in both population and affluence, encompassing roughly 165,000 residents. Bay Village is among the most established communities BPC serves and contains the church building. This community of 15,600 invites families to put down roots to enjoy the schools, parks and lake shore unique to Bay Village.





AGORA Search Group is a faith-based Colorado Springs search firm providing executive search and selection services to clients locally, nationally, and internationally.

Founded in April 2000, AGORA offers a record of 100% success in placing pastors, executives and senior-level leaders in churches and non-profit organizations. AGORA also has a high retention rate for pastors and mission leaders staying over 5 years. We want to serve as a catalyst for discernment in your search process: connecting the heartbeat of a mission with the heartbeat of a leader.

Ryan Church is leading this search. Ryan is a seasoned consultant that brings nearly 20 years of experience in working with churches and non-profit organizations. Most of his career has been spent in pastoral ministry. Ryan is passionate about the local church and desires to help communities change at the right speed to meet the needs of the community as they unceasingly serve God.

For further details regarding this role, please contact:

Ryan Church

AGORA Search Group

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