



opportunity profile

PASTOR OF FAMILY MINISTRIES





Calvary Church in Los Gatos, California has a 71-year history of loving and serving the community. They are seeking their next Pastor of Family Ministries, a member of the Executive Leadership Team, who will guide them in bringing the message of God's love to families in the Bay Area.



the church

The Numbers

Weekly Attendance	950
Budget	\$3.5M
Ministry Staff	14
Total Staff (including preschool)	76



Mission

Loving God, Loving Others, and Serving His World

Calvary Church has a beautiful campus that serves the community throughout the week with sports camps, Kiddie Kampus, and many other ministries. They are blessed with amazing spaces like their gymnasium, classrooms, and worship environments. Their desire is to build bridges between families and faith through strategically executed activities and outreach.

Calvary Church has a desire to have a wholistic discipleship approach that includes both evangelism and equipping. Calvary Church desires each weekend service to prioritize the Spirit, the Word, and Guests. In addition, Calvary encourages attenders to regularly invest & invite people who do not attend a church.

Research consistently reveals the Bay Area as one of the most unchurched regions in the country. The majority of families in Silicon Valley will not attend a church once this year. Calvary Church believes God has uniquely positioned them at this time and place to reach people in the Silicon Valley for Jesus.



Calvary Church is prayerfully pursuing a gifted and dynamic Pastor of Family Ministries who will oversee the strategy and implementation of the Family Milestones to maximize Calvary's discipleship plan from birth to emerging adults.

The position will serve on the Leadership Team and manage the Family Ministry Team through guided and directed leadership as well as team development. The Pastor of Family Ministries will guide and mentor a team of 6 ministry heads within the department.

This opportunity will best fit a wise and experienced leader who is relational and has a demonstrated history of team management, visionary leadership, and problem-solving. This leader will demonstrate a passion for reaching unchurched families and create strategies for building bridges into the community.



the position

qualifications

- Active follower of Christ exhibiting a teachable spirit, a servant's heart, and demonstrates the fruit of the Spirit in his/her life.
- Able to be an example of faith to Calvary staff, attenders and those outside the Church
- Able to work well as part of the overall Calvary team and within the Calvary staff plumbines
- Staff management experience in a dynamic and growth-oriented environment preferred
- Agreement with Calvary's Statement of Faith and Church Covenant
- An understanding of Silicon Valley culture and the unique challenges it creates for the life and growth of the church
- M.Div. (or equivalent) preferred, four-year degree required
- Demonstrated leadership skills in a team context



responsibilities

- Lead and help implement the Family Ministry team's strategy for the Milestones through direct leadership, oversight, and development.
- Manage, develop, train and empower staff/leaders working within the scope of Family Ministries.
- Oversee and guide the continued development of children's and student ministries
- Provide pastoral care, development and oversight of emerging adults, including their integration into life at Calvary post-high school and the transition from student to adult
- Oversee and be responsible for budgets and administration for Family Ministries.
- Work closely with Pastor of Community Development to care for, pastor, and develop ways to engage with all members within a family

leadership team



- Along with the other members of the Leadership Team, partner with the Lead Pastor to shape and accomplish the church's vision/mission through ministry effectiveness evaluation, discernment, decision making, planning and overall direction of church ministries.
- Works closely with and carries out other assignments as directed by the Lead Pastor
- Contribute and serve as a member of the ministry team including but not limited to Pastor of the Day, Pastor on Call, hospital visits, prayer team, orientation assignments, staff retreats and other pastoral duties as required of a ministry staff person at Calvary
- Pastor Calvary Church by praying, leading and caring for the church

the community

Nestled in the foothills of the Santa Cruz Mountains, the town of Los Gatos lies a short drive from both the Pacific coast and the world-class culture of San Francisco. Los Gatos enjoys 330 sunny days per year and its 11 square miles include beautiful oak-dotted hillsides, a creek lined with redwoods and a reservoir. Los Gatos is a quaint town with many attractions including unique shops and restaurants. They have top rated schools, charming neighborhoods, limitless recreation with music and art festivals throughout the year.

Today Los Gatos is home to a number of successful high-tech enterprises and is welcoming more all the time. With the growth of the technology sector, the demographics of Los Gatos, like the rest of Silicon Valley, have changed significantly in the last 20 years and will continue to change. As a result, new residents in the area tend to be well-educated, technologically sophisticated, and many are first-generation immigrants.

Los Gatos is unique among the cities of Silicon Valley thanks to its strong sense of its own character. The community turns out for dozens of annual events, celebrating both small-town intimacy and big-city sophistication.





AGORA Search Group is a Colorado Springs search firm providing executive search and selection services to churches and faith-based non-profits throughout the world.

Malcolm Schaad is leading this search. For over 20 years, Malcolm has been serving the church in senior leadership roles. Malcolm's experience in recruiting, marketing, and communications helps fuel his passion to fill high-level leadership roles within the local church and Christian organizations.

For further details regarding this position please contact:

Malcolm Schaad

VP of Recruiting and Operations
AGORA Search Group
malcolm@agorasearchgroup.com
www.agorasearchgroup.com
720.939.5776