

OPPORTUNITY PROFILE

COLLEGE & YOUNG ADULT MINISTRIES





COLORADOCOMMUNITYCHURCH

THE CHURCH

Colorado Community Church has built a culture that is intentionally multi-generational, multi-cultural and interdenominational, recognizing that there are unique needs across the many stages of life but that the body is strongest when each part is present and sharing their gifts with one another.

In December 2019, they will move into their new facility in Aurora, Colorado – an eastern suburb in the Denver-Metro area. This facility is just one mile west of their present location and will include a 1650 seat Worship Center, a 200 seat Chapel and ample space for Children's Ministry and Youth. In addition, they lease 5,000 s/f building which serves as the More Life Community Center.

As CCC makes the move to their new campus, the Pastor of College and Young Adult Ministries will play an integral role as an entrepreneurial leader, finding innovative ways to reach this age group and integrate them into the larger life of the church. This next season of ministry, anchored by the new campus and increased visibility, positions the church for greater impact as they continue to be a church that transforms their city and beyond by connecting people to Christ, Community and Calling!

in foundation

CONNECTING PEOPLE TO CHRIST

Leading an ever-increasing number of people to trust, worship, serve and proclaim Jesus as Savior, Lord and Friend.



CONNECTING PEOPLE TO COMMUNITY

Developing people that are living in covenant with each other and creating community for others in an isolated world.



CONNECTING PEOPLE TO CALLING

Mobilizing people to live as missionaries sent by God to seek His Kingdom and fulfill their purpose in our city and beyond.



THE POSITION

The Pastor of College & Young Adult Ministries is part of the Congregational Life Zone and head of the College & Young Adult Department. This position serves the congregation by developing and leading a ministry to college-aged adults (18–24) and young adults (20's–30's) and helping incorporate them into the overall life of the church. This position reports to the Congregational Life Zone Director. This is a full-time, salaried position with benefits.

RESPONSIBILITIES

- **Department Leadership** – Develop an annual department strategic plan and budget to accomplish the overall vision and ministry objectives.
- **College-Aged Ministry** – Serve as the primary teacher and leader for a weekly meeting to foster fellowship, spiritual growth, and community.
- **Young Adult (20's–30's) Ministry** – Develop regular opportunities for community for the young adults of CCC and the local community through monthly activities, informal gatherings, and a regular presence at weekend services.
- **Volunteer Development** – develop and lead a team of volunteers to help carry out ministry objectives.
- **Sports and Wellness Ministry** – Work closely with the Director of Outserving Ministries to equip and deploy leaders for a broad Sports and Wellness ministry that align with the various interests of the congregation, serving as a means to building community.
- **Shepherding** – Share the pastoral shepherding of the congregation by participation in the Pastor of the Day and Emergency Pastor on Call rotations as well as performing weddings and funerals, administering the Compassion Fund, and making hospital visits.



SIMPLY PUT

*We love God
we love people
we love our city*



QUALIFICATIONS

A Christ honoring life marked by personal holiness, prayer, bible study, spiritual, emotional maturity, and increasing dependence on the Holy Spirit

Unquestionable integrity, specifically in areas of handling finances, relationships, and time management

A man or woman with a spirit of submission, flexibility, teachableness and a sense of humor!

A high energy leader with the proven ability to gather, relate with and lead the college and young adult demographic

Strong ability to teach and preach God's Word in a manner that is relatable, relevant, and innovative

Seminary degree desirable but a bible college degree with relevant ministry experience is acceptable.

Proven skill in equipping and releasing leaders into ministry (Ephesians 4:16).

Solid organizational and administrative skills and ability to multi-task various ministry responsibilities and competing priorities.

A self-starter, actively learning from books, others, and life experiences with a commitment to pursue excellence.

Theologically comfortable in an interdenominational congregation.

Proven ability and sensitivity to lead and serve in multicultural settings.

A clear call to pastoral ministry and affirmation in that role.

Fully agrees with and champions CCC's Calling, Convictions, and Statement of Faith.



COMMUNITY

Welcome to the Denver metro area, where 300 days of sunshine, a thriving cultural scene, diverse neighborhoods and the natural beauty of the Rocky Mountains combine to create the world's most spectacular playground. This intersection of culture and outdoor recreation has led to unprecedented population growth in the cities surrounding CCC. In 2006 the population of the city of Aurora was 296,999 by 2018 it had risen to 374,154. God has placed the city on the heart of Colorado Community Church and they have a passion to reflect the diversity of their city and to serve him from right where they are.

THE CITY

- **Ethnicity:** White 59.3%, Latino 28.8%, African-American 16.2%, Asian 5.7%, Other 13.1%
- **Gender:** Male 49%, Female 51%
- **Median Age:** 34.5
- **Households:** 46.6% married, 15.1% single parent, female led, 34.3% of households are non-families, 35.5% of households have children under 18 in them
- **Foreign-born residents:** 19.6% of population

THE CHURCH

- **Ethnicity:** White 60.2%, African-American 25.9%, Latino 7.1%, Asian 2.1%, Other 4.7%
- **Gender:** Male 45%, Female 55%
- **Median Age:** 36.1
- **Households:** 72.3% Married, 8.8% Divorced, 14.1% Single
- **Countries of Origin:** 27
- **Top 5 Former Denominations:** Non-Denominational, Baptist, Catholic, Christian, Methodist





AGORA Search Group is a faith-based Colorado Springs search firm providing executive search and selection services to clients locally, nationally and internationally.

Founded in April 2000, AGORA offers a record of unmatched success in placing pastors, executives and senior-level leaders in churches and non-profit organizations. Recognizing that not every good leader is a good fit for every good organization, our aim is to serve as a catalyst for clarity, discernment and support in your search process. While AGORA is structured as for profit, it is driven by mission, resulting in a dynamic and agile approach to "business as ministry." Additionally, AGORA tithes from its profits to ministries that support the Church and its mission.

Josh Ellis is leading this search. Josh has spent many years serving within church and para-church ministries, most recently as an Executive Pastor. He brings to AGORA a passion for people, a love for culture, and a desire to help churches make the love of God known to all.

For further details regarding this position at Colorado Community Church please contact

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