



**BEAR
VALLEY
CHURCH**

OPPORTUNITY PROFILE

LEAD PASTOR





THE OPPORTUNITY



LEAD PASTOR

BEAR VALLEY CHURCH
LAKEWOOD, CO

Bear Valley Church is seeking its next Lead Pastor. Positioned in one of the most desirable communities in America, Bear Valley Church is leveraging its history of missional leadership to develop and lead relevant ministry in the 21st century.

Located in Lakewood, CO, a vibrant urban/suburban interface of Denver, Bear Valley Church is positioned to be a community leader as the congregation and staff continue to give away and empower ministry locally and internationally. Utilizing their many resources—a rich history of loving their neighborhood, a dedicated and talented staff, a committed and compassionate congregation—Bear Valley Church will continue to draw new people into fellowship and a loving relationship with God through weekly worship, small groups, missions opportunities, and open doors to the community, making the grace of God known to all people in all places. The opportunity to lead a growing staff, a growing congregation, and a growing community awaits the right candidate!

VISION

Connect, Mature and Unleash
the body of Christ.



CONNECT

We come together
to encounter God and
to connect with each other.

MATURE

We desire to grow in our
experience of life
in Jesus Christ.

UNLEASH

We step beyond our
comfort zones to bring
hope, peace and life
into our local communities
and the world.



NUMBERS SNAPSHOT

Weekly attendance	600
Students & Children	120
Worship Services	2
Annual Budget	\$2.2M
Missions Budget	\$432,450
<i>Global:</i>	\$287,750
<i>Local:</i>	\$144,700
Staff	12 (6 Full Time)

Bear Valley Church was founded in January 1959, and just celebrated 60 years of serving locally in Lakewood, in the greater Denver metro area, and all over the world. They have been in their current building overlooking beautiful Kendrick Lake Park in Lakewood since 1991.

They love to participate in fulfilling the challenge Jesus gave all his followers to "go and make disciples of all nations" (Matthew 28:18-20). This calling from Jesus has been at the heartbeat of Bear Valley Church's mission throughout their history.





THE POSITION

The Lead Pastor, being led by the Holy Spirit, will provide vision and spiritual direction for Bear Valley Church - primarily by preaching and teaching the Word of God, leading our staff, and equipping those in the body of Christ to love and serve others.

RESPONSIBILITIES

Primary communicator preaching the Bible effectively with love, wisdom, and conviction in order to "shepherd the flock of God under your care" (1 Peter 5:2) and seek to draw the lost to Christ.

Principal vision caster who will lead and partner with the governance board to communicate, equip, and engage the other pastors, staff, and congregation to implement and execute the vision.

Relational leader who will effectively guide and further develop the Bear Valley Church leadership and staff by empowering them and fostering a culture of discipleship and growth toward the character and priorities of Jesus and His church.





PASTOR PROFILE

Demonstrated call to the Gospel ministry

Master of Divinity degree from an accredited seminary

Ten years of experience in a larger multi-staff church (or) 3+ years Senior Pastor experience in a church that experienced growth during that time

Committed to the vision of BVC

Affirms the BVC Statement of Faith

CORE COMPETENCIES

Adaptable leadership style with the maturity and energy to lead a multi-generational congregation toward unity in the love and service of God and the church

Ability to preach and teach effectively to a multi-generational congregation eager to engage the word more deeply

A genuine love for God's people across all ages

Collaborative Leader, encouraging input and working to engage the gifts and ideas of others

SKILLS FOCUS

Change management strategy and execution

Organizational vision and mission alignment



THE COMMUNITY



LAKE
WOOD
COLO
RADO

Lakewood, CO has become one of the most attractive cities in the United States for residents of all ages. With close proximity to both Denver and the Rocky Mountains, there's something new to explore indoors and outdoors every day. With nearly 75,000 jobs across all industry sectors, including government, education, and health care, Lakewood has a healthy economy and plenty of job opportunities for new residents.

Using the Light Rail, Lakewood residents can commute to Downtown Denver in about 15 minutes. The system connects Denver, Lakewood, Littleton, Highlands Ranch, Parker, Centennial, Aurora, and other areas within the Denver metro including a line to and from Denver International Airport.

Belmar, a bustling 22-block center built around a central plaza, has more than 80 retailers and restaurants, as well as art galleries, a movie theater, and contemporary apartments. This urban district attracts thousands of Lakewood residents and tourists with its excellent shopping, dining, and entertainment which includes winter ice skating in the plaza and live music on summer weekends!

With 99 parks in the city, there are more than 7,000 acres of green space and trails, making up nearly 35% of Lakewood's total area. William F. Hayden Park and Bear Creek Lake Park are the two largest parks in Lakewood at 2,400 and 2,600 acres respectively!

Red Rocks Amphitheatre is a renowned live music venue in Morrison just 15 minutes from Lakewood. A Colorado hot spot for music lovers, this outdoor venue is 6,450 feet above sea level, making the views literally breathtaking. With two 300 ft. amplifiers (Creation Rock and Ship Rock) and beautiful scenery, there's no other music venue like it in the world!

Finally, with a population of just over 150,000, the best thing about Lakewood is its residents. They work hard and play hard. With an average age of 38.5 and more than 300 days of sunshine, Lakewood residents enjoy healthy, active lifestyles. Lakewood is a great place to raise a family with top-rated schools and a high percentage of homeownership.



AGORA Search Group is a Colorado Springs search firm providing executive search and selection services to churches and faith-based non-profits throughout the world.

Malcolm Schaad is leading this search. For over 20 years, Malcolm has been serving the church in senior leadership roles. Malcolm's experience in recruiting, marketing, and communications helps fuel his passion to fill high-level leadership roles within the local church and Christian organizations.

For further details regarding this position please contact Josh Ellis, who is assisting Malcolm with this search.

Josh Ellis

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