



opportunity profile senior pastor



BUILDING BRIDGES OF IRRESISTIBLE INFLUENCE



THE OPPORTUNITY

Sun River Church in Rancho Cordova, California is seeking a Senior Pastor.

Sun River Church is a diverse and endearing congregation located in the greater Sacramento area at the intersection of several of California's varied communities. As a missional and relationally focused community, the members of Sun River are committed to reaching people with the love of Jesus. Poised for exponential growth, Sun River seeks someone to lead the vision while equipping and aligning the staff and congregation to capitalize on their incredible potential for Kingdom impact both inside and outside of the church.

The Senior Pastor should be a humble, confident leader, committed to developing a bold, gospel-centered vision and pursuing it with passion. An authentic leader, committed to preaching the truth of God's Word with expository conviction and enthusiasm. The right candidate for this role will be an experienced leader who people are excited to follow and who has a demonstrated capacity to grow new leaders within the church.

THE CHURCH



Sun River defines its mission as “building bridges of irresistible influence in the local community and around the world.”

Bridges are built through...

Outreach, Biblical Exposition, Discipleship, Missions, and a Relational Community

Sun River’s current missional focus flows from a heart of service, which actively meets the needs of others, especially those outside of the church. The people of Sun River are generous with their time, talents and resources. This allows for a greater impact in local and global communities than would be expected for a church of its size.

Ministry opportunities are offered for church members of all ages. Missions, small groups, men's and women's Bible studies, vibrant children's and youth programs are all working to build a healthy spiritual community. The members of Sun River genuinely enjoy gathering together.

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THE COMMUNITY



Rancho Cordova, California

Rancho Cordova rests in the heart of Northern California and is part of the Sacramento metropolitan area. Located 15 miles from the Capitol, it is where high tech meets mountain trails. Walk, bike, hike, kayak, canoe or find an isolated spot to fly fish along the American River. Ride a bike in to work, or bring running shoes and go for a jog afterwards. Take the kids to the park, Sacramento has hundreds of them.

It's a place where the meal shared with friends in a new bistro was likely grown a dozen miles away and picked earlier that day. They are a farm to fork community. The Sierra Mountains, Lake Tahoe, winter skiing, the world famous Napa Valley and historic gold rush country all sit within an hour and a half from Rancho Cordova. The Historic Crocker Art Museum, the California State Railroad Museum, the Sacramento

Zoo and the state of the art, Golden One center, home to the Sacramento Kings and destination of world wide entertainers, are all just minutes away. With over 300 days of sunshine each year, and delta breezes to cool the warm summer nights Rancho Cordova invites visitors and families to come and enjoy the community.

THE POSITION

Sun River Church is prayerfully seeking a Godly, Christ-like individual, ready to love and lead its church family into the next chapter of discipleship and mission. There is an expectant anticipation toward a vibrant future directed by a pastor with the capacity to lead an aligned and productive ministry team.

To thrive in this role, he should exemplify a healthy and dynamic life of personal discipleship and a track record of effective, loving leadership. The right candidate will be a wise and engaging leader with a desire to shepherd and develop the staff, church leaders and congregation. With a desire to grow spiritually and relationally, the people of Sun River seek a leader who will challenge them to grow through dynamic, gospel-centered preaching and unite them behind a robust and challenging vision for the future.

RESPONSIBILITIES

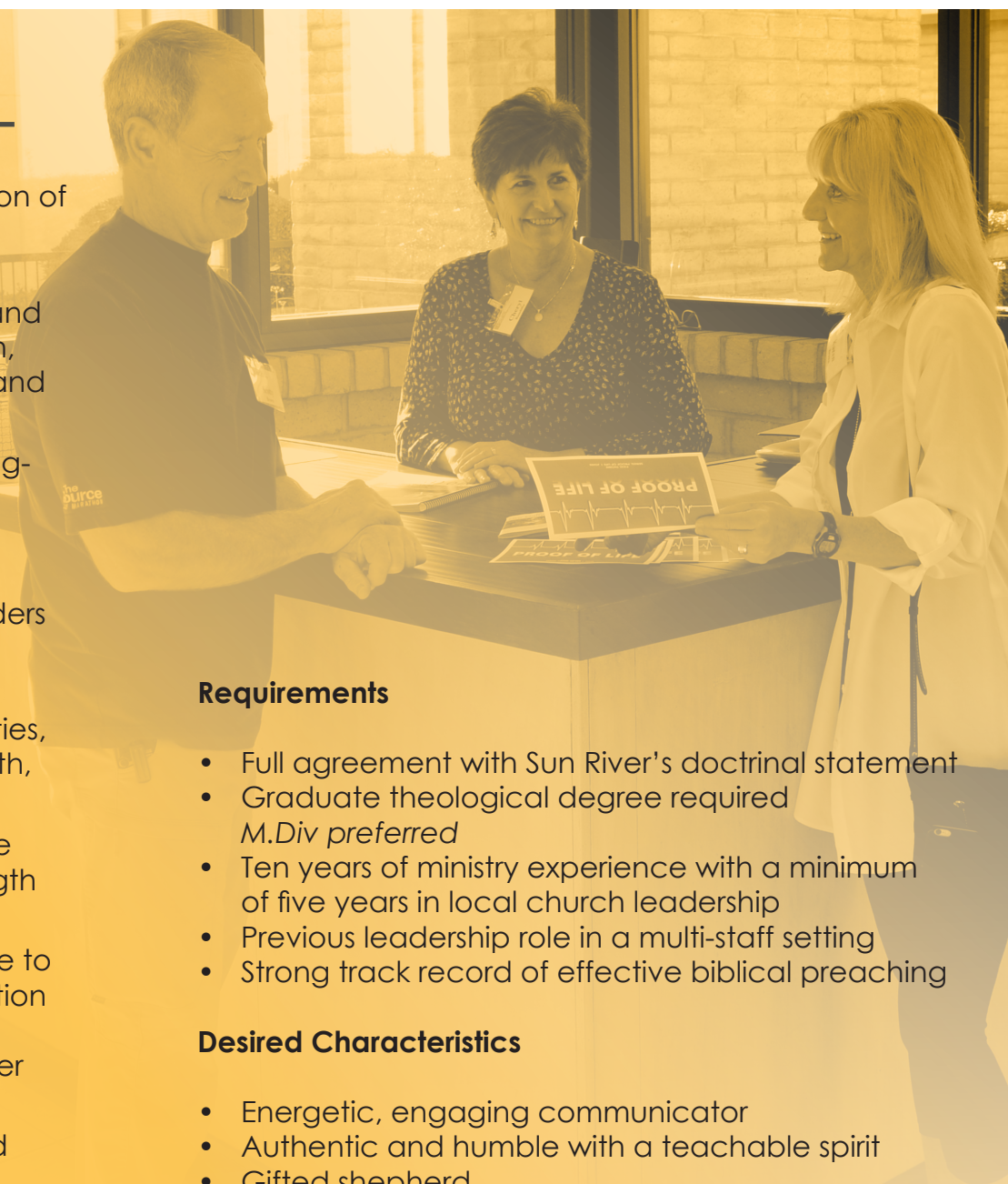
- Lead Sun River Church by God's spirit into a new season of ministry and community life
- Provide weekly preaching that is spirit-led, expository and substantive in its application, driving the spiritual growth and vision of the church
- Develop and execute a long-term growth plan
- Coach and develop an excellent, accountable leadership team of staff, elders and volunteers
- Motivate, delegate and empower lay ministry activities, providing guidance for youth, millennials, and seniors
- Partner with elders in a close relationship of mutual strength and accountability
- Provide loving, pastoral care to individuals in the congregation and teach others how to provide care for one another during times of need
- Have a personally engaged presence in the Rancho Cordova community, ministering to citizens' social and spiritual needs

Requirements

- Full agreement with Sun River's doctrinal statement
- Graduate theological degree required *M.Div preferred*
- Ten years of ministry experience with a minimum of five years in local church leadership
- Previous leadership role in a multi-staff setting
- Strong track record of effective biblical preaching

Desired Characteristics

- Energetic, engaging communicator
- Authentic and humble with a teachable spirit
- Gifted shepherd
- Courageous advocate for people inside and outside of the church with a demonstrated love for Jesus and others





AGORA Search Group is a faith-based Colorado Springs search firm providing executive search and selection services to clients locally, nationally, and internationally.

Founded in April 2000, AGORA offers a record of 100% success in placing pastors, executives, and senior-level leaders in churches and non-profit organizations. AGORA has a high retention rate for pastors and mission leaders staying over 5 years. We want to serve as a catalyst for discernment in your search process: connecting the heartbeat of a mission with the heartbeat of a leader.

Rob Lauer, President of AGORA Search Group, is leading this search. Rob brings over 20 years of executive search and consulting experience, a unique 4 phase process, and a broad variety of professional backgrounds into his role as President of AGORA. He founded AGORA in 2000 out of his personal desire to bring a more relational approach to the executive search process, rather than a transactional approach that continued to frustrate him, his clients, and his candidates.

For further details regarding this role, please contact:

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