



BONHOMME

WHERE FAITH GROWS

OPPORTUNITY PROFILE

Executive Director of Contemporary Worship



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Bonhomme Presbyterian Church is a vibrant and evangelical Presbyterian Church with more than 200 years of history. The Bonhomme church family is friendly, enthusiastic and ready to welcome a new Executive Director of Contemporary Worship into their family, their hearts and their community.

The Executive Director of Contemporary Worship will work closely with the Senior Pastor to design the weekend service for the contemporary expression while also building relationships and strategically engaging the community. The Executive Director of Contemporary Worship will be a passionate worshipper, innovative in their approach and able to build teams. This role will provide the right candidate with the opportunity for creativity, artistic expression and passionate leadership.



THE CHURCH



Bonhomme Presbyterian Church Chesterfield, MO

Bonhomme is a place where faith grows. This faith community is rooted in prayer and disciplined through worship. For the past 200 years Bonhomme has stood in the West County area of St. Louis as a beacon of hope that proclaims good news to their neighbors and the nations. Bonhomme is truly an intergenerational family that worships in 3 services each Sunday. Two services are traditional and one service that is contemporary in style.

The Senior Pastor's energy and love for the people is contagious as one walks the halls of Bonhomme. The church has a beautiful and well-maintained campus that is ideally positioned in the community. The West County area is growing, and many international companies have a presence near the church.

Bonhomme has operated a successful preschool for 50 years. The preschool provides a wonderful opportunity to bring new families into the church. The harvest is ready at Bonhomme and the West County of Metro St. Louis.

The heart of Bonhomme is from their neighbors to the nations. This heart is seen in their numerous partnerships with local mission agencies. Additionally, Bonhomme partners with ministry connections in Honduras, Russia and provides support for several missionaries stationed around the world.

THE POSITION

The Executive Director of Contemporary Worship will plan and lead the weekly Contemporary Worship service in such a way that Jesus is glorified, and His people are inspired to participate in faithful, energetic, and captivating worship. They will provide new enthusiasm in the Contemporary Worship Service through creative planning, musical excellence, skillful team building and a thoughtful theological perspective that informs his or her choice of worship content. This position will have the opportunity to Innovate and invigorate an existing contemporary worship service, while appreciating the rich heritage of this 200-year-old congregation.



The right candidate will be one who constantly seeks to grow in their relationship with Jesus Christ, a creative musician, with the experience and maturity to lead musicians and the congregation into genuine worship through music. This role requires a practiced manager who leads with humility and by example. She or he must understand the importance of structure, variety, and flexibility in planning and executing the ministry of worship and serving as part of a staff team.



LEAD • CREATE • BUILD • MANAGE

WHERE FAITH GROWS



RESPONSIBILITIES

Cultivate an intimate personal relationship with Jesus

Work in collaboration with, while under the ultimate direction of, the Senior Pastor

Cast a vision for an overall theology and philosophy of worship

Continually develop and hone vocal and instrumental skills

Recruit, train, engage, empower and retain skilled volunteers for the Worship and Production teams

Serve as the primary point of contact for all Contemporary Worship and Production volunteers

Schedule and coordinate staff and volunteer musicians, vocalists, tech and production teams for Contemporary Worship

Continually deepen an understanding of the worship of the Church through the ages, learning and drawing from historical and modern resources to craft an accessible and contemporary musical repertoire for the Contemporary Service

Work collaboratively as a member of the church staff team supporting the overall mission of the church

Engage with other ministry areas as an active member of the Church



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CHARACTERISTICS

- A passionate and authentic Christ follower
- A love of church music of all kinds
- Desire and ability to incorporate variety and diversity in the worship experience
- Vocal and instrumental expertise
- A confident and collaborative leader
- An authentic care for the individuals who call Bonhomme Presbyterian their church home
- A self-starter, driven to complete every aspect of their work with excellence
- A creative individual with the ability to identify and cultivate the talents of others

REQUIREMENTS

- Three to Five years relevant music and worship leading experience
- Fluency in at least one instrument, preferably two
- Familiar with the musicality of a variety of instrumentation
- Bachelor's degree preferred
- Proven track record of effective leadership
- A High energy innovator with the patience to lead a congregation through intentional, growth-oriented changes

CHESTERFIELD, MISSOURI

Chesterfield, Missouri is the central hub for the growing West County area of Metro St. Louis. Chesterfield is rated in the top 5 for places to raise a family in Missouri. Many sites score Chesterfield as an A+ when the grades for public schools, housing, jobs, outdoor activities, families, safety, nightlife, weather and health and fitness are combined. Centrally located for driving and easy access to an International Airport Chesterfield is a great place to live, grow and build a life.

In Chesterfield and Metro St. Louis one has access to many fun things to do. When not looking for fun St. Louis is also a wonderful place for access to higher education. In St. Louis metro there are more than 24 universities. From Chesterfield all of these institutions are easily accessed on the well-designed system of roads.

St. Louis, with its iconic "Gateway Arch", truly is a symbol of life, entertainment and opportunity. This opportunity at Bonhomme will be a Gateway for the right candidate.





AGORA Search Group is a faith-based Colorado Springs search firm providing executive search and selection services to clients locally, nationally and internationally.

Founded in April 2000, AGORA offers a record of unmatched success in placing pastors, executives and senior-level leaders in churches and non-profit organizations. Recognizing that not every good leader is a good fit for every good organization, our aim is to serve as a catalyst for clarity, discernment and support in your search process. While AGORA is structured as for profit, it is driven by mission, resulting in a dynamic and agile approach to "business as ministry." Additionally, AGORA tithes from its profits to ministries that support the Church and its mission.

Ted Miller, Senior Director of Ministry Relationships, is leading this search. For the past 25 years Ted has been involved in church leadership roles in Arkansas, California, Colorado and Oklahoma. This diversity of experience allows Ted to serve organizations and help them identify the leader that is the right fit for their needs and dreams. Ted has been married to Tami for 25 years, and together they have 3 children. Ted is excited and honored to serve with AGORA so that God's Kingdom will continue to grow.

For further details regarding this role, please contact Ted,

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