

EVANGELICAL FREE CHURCH OF CHICO



OPPORTUNITY PROFILE **SENIOR PASTOR**





THE OPPORTUNITY

Evangelical Free Church of Chico (EFCC) is a multi-generational, Bible-centered, community church located in Chico, California. For nearly 70 years, they have served as a crucial partner in the community with an emphasis on service and outreach. EFCC is a congregation within the Evangelical Free Church of America.

EFCC is a church of over 400 committed believers who value their faith, each other, and outreach to the community. They are a generous church who give to Kingdom work, missionaries, and local outreach programs. Since 2018, they have provided significant relief ministry to hundreds after their neighboring town, Paradise, was mostly destroyed by a wildfire.

EFCC is seeking their next senior leader who will build on a rich history of ministry in Chico and partner with them to make an even bigger impact on the surrounding area in the years ahead.

THE CHURCH

In 1952, EFCC was started as a church plant from a neighboring Evangelical Free church. After a period of growth, the church built their first building in 1956 that seated over 250. Eventually outgrowing that facility, EFCC built a bigger 550+ seat auditorium in 1980. Adding a gymnasium in 2004 provided the space to hold sports camps, Upward Basketball, and other events for the community. In its 70-year history, EFCC has been the source of two other churches: Valley Community Church, which served the community for 10 years, and Firm Family Church, which is active today.

EFCC is a theologically conservative, congregationally governed, Elder-led church with a staff who equips and empowers their congregation toward spiritual formation and Kingdom impact. They love to worship together around Bible centered teaching and discipleship.

MISSION

To glorify God by fully developing disciples for Christ.

VALUES

Biblical Teaching

Community Building

Multi-generational

Discipleship & Mentoring

NUMBERS SNAPSHOT

Weekly Attendance 400+

Students & Children 75

Annual Budget 1.3M

Staff 16 (7 FT)

THE POSITION

The Lead Pastor of EFCC will be a man of character and prayer who demonstrates a history of loving people well while preaching the Truth of scripture. The role of the Lead Pastor is to work in collaboration with the Elders and the pastoral staff to oversee the spiritual life and direction of the church. The Lead Pastor is the primary day to day leader and imparter of vision for the church. The Lead Pastor will ensure that the systems, practices, programs and policies of the church responsibly and effectively support the church's vision and mission.



RESPONSIBILITIES

- **Preaching & Teaching** - Nurture spiritual development, assure doctrinal integrity and impart vision by being the primary Sunday morning preacher/teacher of God's Word.
- **Leading & Shepherding** - Foster a culture of discipleship and leadership development in the church through personal example and training.
- **Vision & Strategy** - In collaboration with the staff and Elders, give leadership in setting the vision for the church and its ministries. Take the lead in strategic planning for the future.

REQUIREMENTS

- Agreement with the Evangelical Free Church of Chico doctrinal statement.
- Credentialed with or commitment to pursue credentialing with the Evangelical Free Church of America.
- At least 5 years of vocational ministry experience in a multi-staff, multi-generational church
- An M. Div. (*or equivalent*) is preferred.



CORE COMPETENCIES

Confident & collaborative leader who can effectively lead and develop ministry staff.

Ability to cast and implement vision in a multi-generational context.

Authentic, effective, engaging, communicator who resonates with the church and unchurched.

Demonstrated disciple-maker.

SKILLS FOCUS

Visionary leader with a shepherd's heart who prioritizes people.

Humble consensus builder who unifies through a winsome and compelling leadership style.

Attract younger families while honoring the church's rich legacy.



THE COMMUNITY



CHICO, CALIFORNIA

With a population of almost 120,000, Chico is located in Butte County, approximately 90 miles North of Sacramento on Highway 99. We are approximately 30 miles east of Interstate 5. It is home to California State University, Chico, Butte College, and Bidwell Park, the 26th largest municipal park in the country with 3,670 acres. The main agricultural commodities are almonds, rice, and walnuts. Chico is considered to have a more Mediterranean climate. Summer temperatures allow for dips in the pool at One Mile Recreation Area, and winter is fairly mild with some wet weather. Chico is a community that offers reasonably priced housing, a safe environment, good schools, charming neighborhoods, and a place to play with plenty of outdoor recreation options. It's no wonder so many people grow up here and stay here or attend school here and come back for the quality of life Chico provides! Here are the top things we think drive our quality of life:

Affordable and diverse neighborhoods within a 5 mile radius

A creative culture that supports the arts, music and the theater.

Year-round events such as the annual Chico Velo Wildflower Century Bike Ride, Taste of Chico, and weekly Thursday Night Market in Downtown Chico (downtownchico.com)

Lastly, we think an excellent quality of life is a result of a thriving business community which includes the new Meriam Park (meriampark.com)



AGORA Search Group is a Colorado Springs search firm providing executive search and selection services to churches and faith-based non-profits throughout the world.

Malcolm Schaad is leading this search. For over 20 years, Malcolm has been serving the church in senior leadership roles. Malcolm's experience in recruiting, marketing, and communications helps fuel his passion to fill high-level leadership roles within the local church and Christian organizations.

For further details regarding this position please contact:

Malcolm Schaad

VP of Recruiting and Operations
AGORA Search Group
malcolm@agorasearchgroup.com
www.agorasearchgroup.com
720.939.5776